

Employment Application



Bucks Country Gardens

1057 N Easton Rd | Doylestown, Pa | 18902
215.766.7800 | buckscountrygardens.com

Application for Employment

An Equal Opportunity Employer M/F/V/H

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of non-job-related medical condition or handicap.

General Information *Please print, unless otherwise noted.

Date of Application: _____

Name: _____

Address: _____

Telephone: _____ Cell Phone: _____

E-Mail Address: _____

Referred By: BCG Website Newspaper Walk-In
 Employment Website: _____ Employee: _____
 Other: _____

Educational Background Information

School & Location (City, State)	No. Years	Degree/Diploma (Yes/No)	Course of Study

(Feel free to include a resume with your application to highlight any additional skills or experiences you may have.)

Skills & Aptitude

Please indicate your level of willingness to perform these tasks and duties by placing a check mark() on the appropriate line.

Would you be willing to:	Yes	Maybe	No
Ask questions if you are ever unsure?			
Greet and approach all customers with a smile?			
Sweep the floors, walkways and product areas?			
Uphold a uniform and appearance policy?			
Abide by a no cellular phone policy?			
Uphold strict security policies?			
Uphold a no smoking policy?			
Operate a computerized register?			
Operate small equipment? (Chain saw, Power Tools, etc.)			
Obtain a Commercial Drivers License?			
Consistently maintain a positive attitude?			
Work weekend and evening hours?			
Be conscientious of time throughout the day?			

Calculations

In a retail company, it is important to be able to work well with numbers, both in equations and with money. To demonstrate your ability in this area, please complete the following:

1. A customer bought 2 items that totaled \$87.51 and gave the cashier a \$100.00 bill. What change would be given to the customer? _____
2. If you received two dozen 6" terra-cotta pots and sold three of them the first day, how many pot are left? _____
3. Two hundred and fifty (250) customers came into the store today and only fifty (50) of them made a purchase. What percentage of the customers made a purchase? _____

Availability

Position (s) applying for: _____

Start Date: _____

Available hours per week: Less Than 32 32 to 40+

Are there any days of the week that you would not be able to work? _____

Are there any hours of the day that you would not be able to work? _____

In the next six months are you scheduled or have any commitments for time off? Please explain.

Civil Background Information

If employed and under 18 years of age, can you furnish a work permit? Yes No

Are you employed now? Yes No

Have you ever been convicted of a felony within the last seven years? Yes No. If Yes, please explain.

Conviction will not necessarily disqualify an applicant from employment.

If hired can you provide proof that you are eligible to work in the United States? Yes No

Have you ever worked at Bucks Country Gardens before? Yes No

Have you ever applied for a position at Bucks Country Gardens with-in the last year? Yes No

Do you have a valid drivers license? Yes No If yes, is your driving record clean? Yes No

Work Experience (This section must be completed for this application to be considered. If this is your first official job, please provide any work experience previously completed.)

Name/Address of Employer	Date (Mo./Yr)	Salary		
Company	From	Start	Position	Supervisor
Address	To	End	Reason for Leaving	May We Contact
Phone				
Company	From	Start	Position	Supervisor
Address	To	End	Reason for Leaving	May We Contact
Phone				
Company	From	Start	Position	Supervisor
Address	To	End	Reason for Leaving	May We Contact
Phone				

References (Please provide three references.)

Name	Relation	Phone

Applicant's Statement

Complete responses to each item must be supplied or the application may not be considered.

The information supplied on the application is true and complete. Any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

Nothing in this application is intended to imply or create an employment relationship or contract for employment. If hired my employment is at-will and can be terminated at anytime with or without notice for any reason.

Employment with Bucks Country Gardens may be contingent upon the applicant passing a criminal background check, drivers license screening, physical examination and/or drug-screening test. We may screen identification documents against the Federal Social Security database. The physical examination and drug-screening test may be administered at a time and place specified by Bucks Country Gardens. Bucks Country Gardens has the right to revoke any offer of employment based on the job-related nature of a conviction, failure of the drug-screen, and/or inability to reasonably accommodate a restriction resulting from the physical examination.

Bucks Country Gardens is authorized to investigate all statements made on the application and to discuss the results of its investigations with those responsible for hiring. Bucks Country Gardens may also contact my former employer(s) or other persons who can verify information.

I have read and agree to the conditions stated above. I give my consent to former employer(s) and other contacted persons to respond to questions pertaining to information on the application. Further, I release from liability such former employer(s) or other persons contacted by and providing information to Bucks Country Gardens.

Signature: _____

Print: _____

Date: _____